



Gordon County  
Government

Annette Berry <aberry@gordoncounty.org>

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## Fwd: REGION 1 ADVISORY COUNCIL APPLICATION (NEW)

1 message

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Steve Spivey <slspivey1@gmail.com>

Tue, Jan 10, 2017 at 11:54 AM

To: aberry@gordoncounty.org

Cc: "Harris, Fran" <Fran.Harris@dbhdd.ga.gov>, "Vaughn, Trace" <tvaughn@gcbe.org>, "sgreene.gnp11@yahoo.com" <sgreene.gnp11@yahoo.com>

Ms. Berry,

Please find attached the application and resume for Mr. Trace Vaughn for appointment to the DBHDD Region 1 Advisory Council. Your assistance will be greatly appreciated in helping us and Mr. Vaughn with the submission for his appointment.

Warmest Regards,

Steve Spivey  
Chairman, Region 1 Advisory Council  
V.Chairman, DBHDD State Leadership Council  
slspivey1@gmail.com  
706-695-9790  
706-280-8533

----- Forwarded message -----

From: **Vaughn, Trace** <tvaughn@gcbe.org>

Date: Tue, Jan 10, 2017 at 11:00 AM

Subject: RE: REGION 1 ADVISORY COUNCIL APPLICATION (NEW)

To: Steve Spivey <slspivey1@gmail.com>

**From:** Steve Spivey [mailto:slspivey1@gmail.com]

**Sent:** Tuesday, January 10, 2017 10:33 AM

**To:** Vaughn, Trace <tvaughn@gcbe.org>

**Cc:** sgreene.gnp11@yahoo.com; Harris, Fran <Fran.Harris@dbhdd.ga.gov>

**Subject:** REGION 1 ADVISORY COUNCIL APPLICATION (NEW)

Trace,

Thank you for you interest in becoming a member of the advisory council. DBHDD has recently updated the application and we are having some issue with getting it out on the street.

Please find attached the new form for you to fill out and return to me and I will expedite it to the appropriate person for processing. I apologize for the inconvenience this may have caused.

Warmest Regards,





DBHED

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**ATTESTATION OF REGIONAL ADVISORY COUNCIL MEMBER**

The purpose of this document is to certify that I am eligible for appointment to the Region 1 Regional Advisory Council.

I Trace Vaughn \_\_, do solemnly affirm the following: Print Name

- Please list all of your employers and boards that you have been a member of in the past two years (to present)

Gordon County Schools, Junior Achievement

- I am not the spouse, parent, child, or sibling of a council member of the Advisory Council or of any of the members or employees mentioned above on this list
- I have no motivations of private or personal interest that would make my appointment improper or appear improper
- To my knowledge neither my spouse, parents, children, or siblings are members of the DBHDD Regional Advisory Council for which I am applying, nor are they employees or board members of any entity that contracts with or receives funds from the DBHDD, DHS, OR DPH. To address any concern on this matter, I can call DBHDD Office of Statewide Community Relations at 404-463-7161.

The Advisory Council(s) is created by a law passed by the General Assembly, O.C.G.A. 37-2-5 and operates under the authority of the Department of Behavioral Health and Developmental Disabilities with membership appointed by the County Governing Authorities.



DBHDD

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**SIGNATURE**

I authorize the verification of the information provided and agree to the request of any additional information. I have received a copy of this application.

Signature of Applicant: James T. Vaughn

Date: 01/10/17

**IMPORTANT:** Please return completed form to local Field Office.

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**JAMES "TRACE" VAUGHN**  
**206 Charles Dr. NE**  
**Calhoun, GA 30701**  
**(770) 608-7452**  
**E-mail: tvaughn@gcbe.org**

**EDUCATION:**

**BACHELOR OF ARTS, MAJOR IN PSYCHOLOGY**

**MINOR IN HEALTH AND PHYSICAL EDUCATION, 1989**

Mercer University, Macon, Georgia

**MASTER OF ARTS IN REHABILITATION COUNSELING, 1993**

University of South Florida, Tampa, Florida

**NON-PROFIT MANAGER CERTIFICATION, 1997**

University of South Florida, Tampa, Florida

**SPECIAL EDUCATION TEACHER CERTIFICATION, 2004**

University of Georgia, Athens, Georgia

**ADMINISTRATIVE EDUCATIONAL LEADERSHIP CERTIFICATION, 2007**

Kennesaw State University, Kennesaw, Georgia

**EMPLOYMENT:**

**GORDON COUNTY SCHOOLS, 2001 to Present**

Graduation Coach (2005-present) Responsible for development and implementation of retention, enhancement, and leadership programs targeting students considered at-risk for dropping out of Sonoraville High School. Write grants and coordinate grant process for school; develop and maintain community relations; serve as liaison to alternative school and social services; assist with student scheduling and management of attendance problems; process student withdrawals; collect and report data; administer credit recovery, summer and winter school; create and facilitate bridge programs; serve on Leadership, Design, First Responder and Better Seeker teams; collaborate with sister schools colleges and military; coordinate Student Support Team, Hospital Homebound services, Presidential Community Service and Workforce Investment Act programs. Coached volleyball for eight years, the last four as head coach, leading the team to four consecutive area championships, three Elite Eight appearances and one Final Four appearance.

Teacher/ Coach (2001-05): Exceptional Student Services interrelated learning specialist (specializing in autism and developmental disabilities) at Ashworth Middle School. Basketball and track coach, character education leader, SACS committee co-chair, Better Seekers team member, United Way campaign coordinator, first responder team.

**CHAMPIONS FORCE ELITE, 2015 to 2016**

Head Coach: Led 12-under travel volleyball team and assisted with 18-under team.

**SET FOR LIFE (a.k.a. NORTH GEORGIA RAGE), 2010 to 2014**

Club Director and Head Coach: Responsible for operation all aspects of travel volleyball club (six teams), including budgeting, player recruitment, public relations, coach management, and tournament logistics.

**WJTH RADIO, 1999 to 2013**

Sports Broadcaster: Color commentator for local high school sporting events.

**NON-PROFIT CONSULTANT & GRANT WRITER, 1998 to 2013**

Previous clients include: Children's Cancer Center, Special Olympics Florida, Special Olympics Hillsborough County, Special Olympics Polk County, Florida Disabled Outdoors Association, Gordon Hospital, Human Development Center, Brandon Crisis Pregnancy Center, Community Supports, CARC-Advocates for Citizens with Disabilities, Alcott (Waldorf) School, Lighthouse Song & Sign Ministries, Ridge Christian Center, Tampa Bay Christian Center, Women's Resource International, Faith In Action Ministries, Advocates for Young Athletes, Winners Club of Calhoun, Citizens Against Meth and Other Addictive Substances, and Good Samaritan Ministries.

**FAMILY RESOURCE CENTER, 2003 to 2008**

Group facilitator: Led group parenting classes for struggling families.

**UNITED WAY OF GORDON COUNTY, 1999 to 2001**

Executive Director: Coordinated all activities of organization, including fundraising, grant writing, volunteer management, major gift solicitation, special events, board management, public relations, and relationships with 19 community-based agencies.

**PINELLAS ASSOCIATION FOR RETARDED CHILDREN,  
NATIONAL SPORTS NETWORK, 1997 to 1998**

Director of Development and National Sports Network (simultaneous): Responsible for major giving, special events, planned giving, grant writing, volunteer management and resale stores, in total generating two million dollars per year for a developmental disability agency. Oversee a staff of thirty. Develop and manage two budgets. Design, establish and direct all facets of a national program assisting people with disabilities to become involved in sports; including information and referral, wish fulfillment, spectator events and hands-on sports training and camps. Establish and maintain a steering committee of 30 members.

**MacDONALD TRAINING CENTER, INC., 1991 to 1997**

Vice President of Development and Programs: Administered twelve programs ensuring people with disabilities were offered opportunities to reach their maximum potential. Plan, direct and administer residential, employment and support services; oversee a staff of 100+; coordinate all development, fund raising and grant writing; oversee volunteer program; develop public relations materials; develop and oversee a budget in excess of three million dollars; schedule and conduct staff training; cooperate with three boards of directors and two program advisory councils; public speaking; act as liaison with funding agencies and accreditation bodies. Served as coordinator of placement services, and employment specialist quondam.

**Previous employment history, 1985 to 1992**

Worked in several psychiatric and mental health facilities on a part-time basis while completing my college education. Activity planning, crisis intervention and behavioral management for child, adolescent, adult and alcohol/ drug units. Served as respite care worker for adolescents in a foster home. Taught college courses and was head coach of a NCAA Division I volleyball team.

**VOLUNTEER:**

- Area Volleyball Coordinator, 2014-Present
- Big Brothers/ Big Sisters- advisory board member, 2001-2003, 2006-2009
- Boys and Girls Club, board member 2004-2005
- Calhoun City Schools- Eastside Primary school council member, 2001-2003
- Calhoun Recreation Department youth coach, 1999-2006
- *Calhoun Times*- monthly newspaper columnist, 1999-2003
- Citizens Against Meth- grants manager and Youth Prevention Committee chair, 2006-2009
- Dalton Fire- youth basketball travel team coach, 2009
- Florida Program Advisory Council for Special Olympics, 1995-1997, chair 1996-1997
- Georgia Appalachian Center for Higher Education (GACHE) Advisory Board, 2009-2011
- Get Ready, Achieve, Dream (GRAD) committee, 2006-2008
- Gordon County Chamber of Commerce Board of Directors, 2008-2011
- Gordon County Chamber of Commerce Education Committee, 2006-2011, chair 2010-2011
- Gordon County Recreation Department youth coach, 2006-2007
- Good Samaritan Ministries, Board of Directors, 2007-2012
- Latinos for Education and Justice Organization (LEJO) Board of Directors, 2009-2011
- National Guard Youth Challenge Mentor, 2007-2008, 2015-present
- Northwest Georgia Boy Scouts- Pack Advisory Council- 2007-2010; Sequoyah District Board of Directors Nominating Committee 2012-2013
- Paint Your Heart Out Tampa, 1991-1996
- PUSH America, 1985-1989
- Special Olympics Bibb County, 1985-1989
- Special Olympics Gordon County, 1999-2003
- Special Olympics Hillsborough County, 1990-1999, County coordinator 1994-1996, Area 8 Liaison 1996, opening ceremonies coordinator 1997-1998
- Social Security Administration's Community Panel for Project Network, 1992-1994
- Special Olympics Walker County, 1981-1984
- Success by Six Coalition Chair 1999-2001
- Tampa Area Playground Project, 1995
- Walker County Hospice, 1988-1990
- Winners Club Board Member, 2001-2002, 2004-2006; president-elect 2004; president 2005; Advisory Board Member 2006-present

**MEMBERSHIPS:**

- ◆ American Association on Mental Retardation, 1994-1997
- ◆ B.M.I. Registered Songwriter, 1999-present
- ◆ Bay Area Rehabilitation Cooperative, founder 1995, chair 1996-1997
- ◆ Brandon Civitan, club builder, founder 1996, board member 1996-1998
- ◆ Calhoun Rotary, 2000-2001
- ◆ Christian Writer's Guild, 2006-2009
- ◆ Civitan International President's Council, 1997-1998
- ◆ Civitan Sunshine District, lieutenant governor 1997-1998
- ◆ Community Advocates for Resources for Education and Social Services, Board Member and Public Education Committee 1994-1995
- ◆ Community Resource Coalition, Founding Chairman 2009



- ◆ Council for Exceptional Children, 1985-1989
- ◆ Developmental Disability Council conference group facilitator, 1997
- ◆ Fairmount/Salacoa Valley Kiwanis Club, 2011-present
- ◆ Family Connection of Gordon County Board of Directors, Youth Development Committee 1999-2001
- ◆ Florida Alliance for Assistive Services and Technology, Regional Resource Team 1994-1999, Funding Chair 1994, Job Fair Moderator 1995
- ◆ Georgia Apply to College Week Site Coordinator Committee, 2010
- ◆ Georgia Optimist Lt. Governor, 2011-2012
- ◆ Good Community Alliance, 1997
- ◆ Gordon County Census 2000 Committee
- ◆ Gordon County Disabled Employment Recognition Committee, 2000-2001
- ◆ Gordon County Free Dental Clinic Committee, 1999-2001
- ◆ Gordon County Homeless Coalition, 1999-2001
- ◆ Gordon County Federal Emergency Management Board, 1999-2001
- ◆ Gordon County Schools Quality Assurance Review Team, 2005
- ◆ Gordon County Teen Pregnancy Coalition, 2006-2007
- ◆ Gordon Optimist Club, 2007-present, founding president, board member 2007-2009
- ◆ Health and Human Services Board, Developmental Services Subcommittee 1995-1997
- ◆ Health and Rehabilitative Services/ Developmental Services Statement of Work Team 1995, Continuous Quality Improvement Team 1996-1997
- ◆ Hillsborough County Alliance for Citizens with Disabilities, 1994-1996
- ◆ Hillsborough County Mental Health Association, 1990-1992
- ◆ Hillsborough County Needs Assessment, Disability Task Force 1994, Employment Task Force 1994
- ◆ Junior Achievement of Northwest Georgia, board member and Business Hall of Fame committee 2015-present
- ◆ Leadership Calhoun-Gordon County, 2001
- ◆ Meadowdale Baptist Church member, 2005- present, Youth Committee 2007-2010, Small Groups Coordinator 2015-present
- ◆ Mercer University basketball, captain, lettered 4 years, 1985-1989
- ◆ Mercer University volleyball, 1986-1987
- ◆ National Rehabilitation Association, 1991-1994
- ◆ National Rehabilitation Counseling Association, 1992-1994
- ◆ National Society of Fund Raising Executives, 1997-1998
- ◆ North Tampa Civitan, 1991-1997, Secretary 1992, Programs Chair 1993, Special Project Chair 1994, Membership Chair and President-Elect 1995, President 1996-1997
- ◆ Nova Civitan, 1997- 1998
- ◆ Professional Association of Georgia Educators, 2001-present
- ◆ Pi Kappa Phi Fraternity, 1986-1989
- ◆ Private Industry Council, 1994
- ◆ Senior Solutions Board of Directors, 1999-2001
- ◆ St. Petersburg/ Clearwater Sports Foundation, 1997-1998
- ◆ Tampa Bay Area Planned Giving Council, 1997-1998
- ◆ Tampa Bay Devil Ray's "Clutch Hitters" Founding Member, 1998-1999
- ◆ Tampa Mayor's Alliance on Disability, 1990-1993
- ◆ Workforce Development Board (Regional), 1996-1997

**HONORS:**

- ★ American Legion Award for leadership and community service, 1984
- ★ Ashworth Middle School, Teacher of the Year, 2005
- ★ Georgia Press Association- Joe Parham Trophy for Humorous Column, 2004
- ★ Georgia District Optimist International, "Optimist of the Year," 2008
- ★ National Honor Society, 1982-1984
- ★ Phi Kappa Phi Honor Society, 1991-1993
- ★ Song Spree IV, National Songwriting Contest, Honorable Mention, 1998
- ★ Tampa Mayor's Award for Outstanding Community Service, 1994
- ★ United Way of America Communications Contest, 1<sup>st</sup> Place Special Events Materials, 2000

**CAREER HIGHLIGHTS:**

- ✓ Received letter of commendation from chief psychiatrist of U.S.F. Psychiatry Center for one-on-one work with an autistic child
- ✓ Named Division I Head Volleyball Coach at the age of 23
- ✓ Promoted to vice-president of developmental disability agency at age 28 and increased state allocation by \$120,000 in first year, despite statewide cutbacks
- ✓ Selected as United Way executive director at age 32 and increased pledges by \$46,000 in first year
- ✓ Initiated collaborative effort among local developmental disability agencies in Tampa
- ✓ Member of first alliance for assistive technology in Florida
- ✓ Selected as member of Florida state-wide team to develop statement of work instrument for developmental services
- ✓ Selected as delegate-at-large by the president of Florida Special Olympics to serve on the state program advisory council and selected as chairman by peers one year later
- ✓ Successfully directed four area Special Olympics competitions totaling over 2,500 athletes
- ✓ CARF accreditation leader noted in his report that the PARC development office was, "...the best I have ever seen..." while under my supervision
- ✓ Wrote first ever grant funded by Florida Vocational Rehabilitation's AbleTrust
- ✓ Georgia Department of Education reviewers noted that I had written a "Perfect" Individualized Education Plan
- ✓ Selected by peers as the 2006 Ashworth Middle School Teacher of the Year and selected as finalist for Gordon County
- ✓ Coordinated NWGA graduation coach consortium
- ✓ Selected as Georgia "Optimist of the Year" in first year of membership
- ✓ Posted Gordon County School's highest graduation rate in recorded history; helped complete a 40+% increase over a ten year period

**PUBLICATION:**

Vaughn and Emener (1994) Rehabilitation Counseling with College Athletes: A Hypothesis Generating Study. *Journal of Applied Rehabilitation*, 25(4).

**PERSONAL:**

I enjoy spending quality time with my wife and three daughters, coaching sports teams, antique and sports memorabilia collection, boating, fishing, photography, singing, reading and writing.